

**Graduate Council Resolution to Support the Graduate Student Bill of Rights
at Missouri University of Science & Technology**

Voted & Approved April 6, 2022

Whereas, in its role as the legislative and policy-making body of the Graduate Faculty, the Graduate Council of Missouri University of Science and Technology is responsible for supporting and leading graduate education and programs on campus; and,

Whereas, the Council of Graduate Students, along with input from the Ad Hoc Committee on the Graduate Student Bill of Rights, the Graduate Faculty and Graduate Council, have proposed a Graduate Student Bill of Rights to serve as a guiding document of an agreeable set of standards to shape a consistent expectation for graduate student experiences at Missouri S&T;

Whereas, the Graduate Student Bill of Rights promotes a positive graduate education culture at the University with the ultimate goal of facilitating productive conversations among graduate students, faculty, academic advisors, and administrators to support the University's research and teaching mission while also fostering graduate student engagement;


Whereas the Graduate Student Bill of Rights does not conflict with nor supersede University policies, UM System Collected Rules and Regulations (CRRs), professional codes, or ethical codes;



Be it resolved that the Graduate Council readily endorses the Graduate Student Bill of Rights in order to support graduate students and programs on campus as well as to model our university values of lifelong success, integrity, partnership, and inclusion;

Be it further resolved that the Graduate Council strongly recommends all university graduate programs adopt the guidelines put forth by the Graduate Student Bill of Rights as they continue to support graduate students within their programs.



Office of the Provost

TO: Faculty and Staff, Missouri University of Science Technology 

FROM: Colin Potts, Provost and Executive Vice Chancellor for Academic Affairs
Richard Wlezien, Vice Provost and Dean, College of Engineering and Computing
Kate Drowne, Interim Vice Provost and Dean, College of Arts, Sciences, and Business  

DATE: April 20, 2022

RE: Support for the Graduate Student Bill of Rights

The Graduate Student Bill of Rights serves as a guiding document of an agreeable set of standards that shape consistent expectations for graduate student experiences at Missouri S&T. In doing so, this document promotes a positive graduate education culture at the University. Its goal is to help facilitate productive conversations among graduate students, faculty, academic advisors, and administrators to support the University's research and teaching mission while also fostering graduate student engagement with principles of academic freedom, equal opportunity, inclusive education, and diverse offerings.

We note that the Graduate Student Bill of Rights neither conflicts with nor supersedes University policies, UM System Collected Rules and Regulations (CRRs), professional codes, and/or ethical codes. We also note that the Graduate Council passed a resolution in favor of this Graduate Student Bill of Rights on April 6, 2022.

As academic leaders on campus, we support the Graduate Student Bill of Rights and the guidelines it espouses. Further, we encourage graduate programs to adopt the guidelines put forth. We believe support for this document indicates our commitment to ensuring a healthy and productive environment for graduate students to learn, teach, and complete research during their time at Missouri S&T, which directly contributes to S&T's teaching and research mission as well as our values of lifelong success, integrity, partnership, and inclusion.



January 19, 2023

To: Gaurav Khairnar, President, Council of Graduate Students (CGS), Missouri S&T
Re: Support by *Graduate Education* for the Graduate Student Bill of Rights (GSBoR)

Dear Gaurav and Members of CGS:

The Graduate Student Bill of Rights (<https://cgs.mst.edu/billofrights/>) was presented to the Graduate Council and on April 6, 2022, Council passed a resolution of support. Shortly thereafter, on April 20, 2022, the GSBoR was endorsed as a guiding document by Dr. Colin Potts, Provost and Executive Vice Chancellor for Academic Affairs, Dr. Richard Wlezien, Vice Provost and Dean, College of Engineering and Computing, and Dr. Kate Drowne, Interim Vice Provost and Dean, College of Arts, Sciences, and Business.

My predecessor, Dr. Costas Tsatsoulis, Vice Provost of Graduate Education was enthusiastically in support of the GSBoR and the support by *Graduate Education* for the Graduate Student Bill of Rights “goes without saying”. Nevertheless, it is my pleasure and an honor to write this letter today to add my name and *Graduate Education* formally, explicitly, and demonstratively to the list of supporters.

Making the Graduate Student Bill of Rights part of the common fabric of Missouri S&T will require broad acceptance and support by the faculty and implementation also will require significant adjustments to procedures and practices. I can assure our graduate students that efforts have been ongoing to facilitate the implementation of the goals across the three colleges and some aspects will require engagement by Human Resources (HR), the Office of Technology Transfer and Economic Development (TTED), and others.

It is the stated mission of *Graduate Education* (<https://grad.mst.edu/about/>) to implement the values of Missouri S&T (<https://www.mst.edu/about/#ourvalues>) and *Graduate Education* recognizes that quality advising and mentorship enhance the adventure and the success of graduate education. Everyone in *Graduate Education* takes pride in serving our exceptional, diverse, and determined student body and campus community.

We want to take this opportunity to point out that Missouri S&T has well established paths for students to address concerns that might arise in their graduate careers. Students having concerns or complaints regarding their academic experience should first discuss the matter with the faculty member(s) and/or advisor(s) involved and perhaps in consultation with the chair of the department. At the next level, students may bring their issues to the attention of the respective Dean’s Office, i.e., the College of Arts, Sciences, and Education (CASE, email: case@mst.edu), the College of Engineering and Computing (CEC, email: cec@mst.edu), or the Kummer College of Innovation, Entrepreneurship, and Economic Development (KI, email: kummercollege@mst.edu). At the campus level, graduate students may contact *Graduate Education* (email: gradsupport@mst.edu, grad@mst.edu) and/or the Department of Student Support and Community Standards (email: studentsupport@mst.edu, <https://studentsupport.mst.edu/communitystandards/studentcomplaintprocess/>) for guidance on filing complaints and grievances.

For *Graduate Education*,



Dr. Rainer Glaser, Interim Vice Provost of Graduate Education



College of Engineering and Computing

Date: March 26, 2023

To: Faculty and Staff, Missouri University of Science Technology

From: David Borrok, Vice Provost and Dean, College of Engineering and Computing

Subject: Support for the Graduate Student Bill of Rights

A handwritten signature in black ink, appearing to read "David Borrok".

I am writing to express my support of the Graduate Student Bill of Rights. The purpose of the bill is to identify a shared set of expectations for the graduate student experience and to facilitate conversations about those expectations among graduate students, faculty, academic advisors, and administrators.

The Graduate Student Bill of Rights can neither conflict with nor supersede University policies, UM System Collected Rules, and Regulations (CRRs), professional codes, and/or ethical codes. It can, however, provide perspectives and clarifications that help foster graduate student engagement while highlighting the principles of academic freedom, equal opportunity, inclusive education, and diverse offerings.

Recruiting and successfully advising and mentoring graduate students is a foundational part of our mission to further increase research and scholarly productivity at Missouri S&T. Developing a shared understanding of expectations, as outlined in the Graduate Student Bill of Rights, is a great step in this direction. Therefore, I encourage graduate programs to adopt the principles outlined in the bill and to have productive conversations with your graduate students on these topics.





College of Arts, Sciences, and Education

April 27, 2023

To: Faculty and Staff, Missouri University of Science Technology

From: Mehrzad Boroujerdi, Vice Provost and Dean, College of Arts, Sciences, and Education

Subject: Support for the Graduate Student Bill of Rights

Mehrzad Boroujerdi

I am writing to express my strong support of the Graduate Student Bill of Rights (<https://cgs.mst.edu/billofrights/>). This document helps us adhere to a decent set of shared expectations regarding the graduate student experience on campus encompassing such issues as academic freedom, equal opportunity, and inclusive education. The purpose of the bill is to identify a shared set of expectations for the graduate student experience and to facilitate conversations about those expectations among graduate students, faculty, academic advisors, and administrators.

It goes without saying that the Graduate Student Bill of Rights cannot conflict nor supersede University policies, UM System Collected Rules, and Regulations (CRRs), professional codes, and/or ethical codes.

This document has so far been endorsed by the Provost and Executive Vice Chancellor for Academic Affairs, the Graduate Council, and the Dean of the College of Engineering and Computing. It is my pleasure to add my name and that of the College of Arts, Sciences, and Education to the list of supporters.






**Kummer College of Innovation,
Entrepreneurship, and
Economic Development**

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KummerCollege.mst.edu

April 27, 2023

To: Faculty and Staff
Missouri University of Science and Technology

From: Tim Faley 
Interim Vice Provost and Dean of the Kummer College

Subject: Support for the Graduate Student Bill of Rights

Successfully recruiting, advising, and mentoring graduate students is a foundational part of Missouri S&T's mission of research, teaching, and scholarship. Developing a shared understanding of the responsibilities and expectations for all involved can only serve to enhance that mission. I am writing to express my support of the Graduate Student Bill of Rights (<https://cgs.mst.edu/billofrights>), a document created specifically to articulate a shared set of expectations for the graduate student experience and to facilitate conversations about those expectations among graduate students, faculty, academic advisors, and administrators.

While this Graduate Student Bill of Rights is not meant to, nor can it, conflict with or supersede University policies, UM System Collected Rules and Regulations (CRRs), professional codes, and/or ethical codes, it can provide clarification and foster graduate student engagement.

I am pleased to add my name and that of the Kummer College of Innovation, Entrepreneurship, and Economic Development to the list of endorsees of the Graduate Bill of Rights.